



Wayne Regional Educational Service Agency • Board of Education

**Annual Board Retreat
July 15, 2026**

Superintendent's Library
33500 Van Born Road • Wayne, Michigan 48184

MINUTES

- A. Call to Order** – President Danielle Funderburg called the Wayne RESA Board of Education Annual Retreat to order at 10:04 a.m.
- B. Roll Call**
Members Present: James Beri, Mary Blackmon, and Danielle Funderburg
Members Absent (excused): Lynda Jackson and James Petrie
- C. Approval of the Agenda**
Member Beri, with support from Member Blackmon, moved to approve the agenda as presented. The motion passed with a voice vote of 3-0.
- D. Public Participation** – No public comments were made.
- E. Superintendent Mid-Year Progress Report**
- Employee Stay Survey Data – Dr. Colbert presented the results of Wayne RESA's Employee Stay Survey, highlighting organizational strengths, employee engagement, and areas identified for continued growth. Discussion included employee retention, workplace culture, communication, professional learning opportunities, and strategies to support continuous organizational improvement. The Board expressed appreciation for the organization's commitment to seeking employee feedback and using the results to inform future planning.
 - 2025–2026 Services Summary – Dr. Colbert presented the Wayne RESA 2025–2026 Services Summary, highlighting the organization's accomplishments and progress across instructional, student support, administrative, and operational services in support of constituent districts.
 - 2025–2026 Organizational Goals Review – Dr. Colbert reviewed progress toward Wayne RESA's 2025–2026 Organizational Goals, highlighting accomplishments in student achievement, organizational capacity, workforce development, fiscal stewardship, and district partnerships.
- F. New Year Planning**
- 2026–2027 Organizational Goals – Dr. Colbert presented Wayne RESA's proposed 2026–2027 Organizational Goals, outlining priorities focused on student achievement, organizational excellence, employee engagement, school safety, workforce development, fiscal responsibility, and strengthened partnerships.

- The Board completed the Superintendent Mid-Year Progress Report based on the Wayne RESA 2025–2026 End of Year Goals and the proposed 2026–2027 Organizational Goals. Professional growth and training priorities for Dr. Colbert were also discussed.

G. Governance Team – Listening, Learning, and Leading Together

- The Board discussed professional development opportunities, participation in state and national organizations, and strategies to strengthen Board governance. President Funderburg also encouraged Board members to share how their professional experiences support Wayne RESA's work and governance.

H. Continuous Improvement

- Dr. Colbert reviewed corrective action plans related to the Great Start Readiness Program (GSRP) and Medicaid reporting. She reported that no funding was lost, the issues were resolved in collaboration with state partners, and enhanced internal controls have been implemented to strengthen compliance and fiscal stewardship.

I. Board Business

- The Board reviewed governance and operational matters in preparation for the 2026–2027 school year, including Board operating procedures, packet distribution, meeting logistics, future Board presentations, the Board budget, conference attendance, and legal services expenditures. Board members provided feedback and discussed planning priorities.

J. Board – Superintendent Communication

- The Board and Superintendent discussed communication expectations for the 2026–2027 school year, including continued weekly Superintendent updates, direct communication between the Superintendent and Board members, and regular meetings between the Superintendent and Board President to support effective governance and collaboration.

K. Organizational Year-End Report

- The Organizational Year-End Report was presented, highlighting workforce demographics, organizational structure, and year-end financial information. The Board reviewed staffing trends, organizational updates, and fund balance projections supporting strategic workforce planning and long-term fiscal sustainability.

L. Additional Discussion Items

- Board members reviewed samples of the 2025–2026 Summary of Services reports provided to individual constituent districts and discussed the breadth and impact of Wayne RESA's support across Wayne County. The discussion emphasized collaboration, innovation, advocacy, and maintaining Wayne RESA's reputation as a trusted educational partner.
- The Board expressed appreciation for Dr. Colbert, the Superintendent's Cabinet, and Wayne RESA staff for their leadership and commitment to delivering high-quality programs and services to constituent districts throughout Wayne County.
- Dr. Colbert thanked the Board for its continued leadership and support and reaffirmed Wayne RESA's commitment to continuous improvement, innovation, and organizational excellence.

M. Adjournment

Member Beri, with support from Member Blackmon, moved to adjourn the Annual Board Retreat. The motion passed with a voice vote of 3-0. President Funderburg adjourned the retreat at 12:22 p.m.

Submitted by:

Lynda S. Jackson, Secretary