PBIS IN THE CLASSROOM





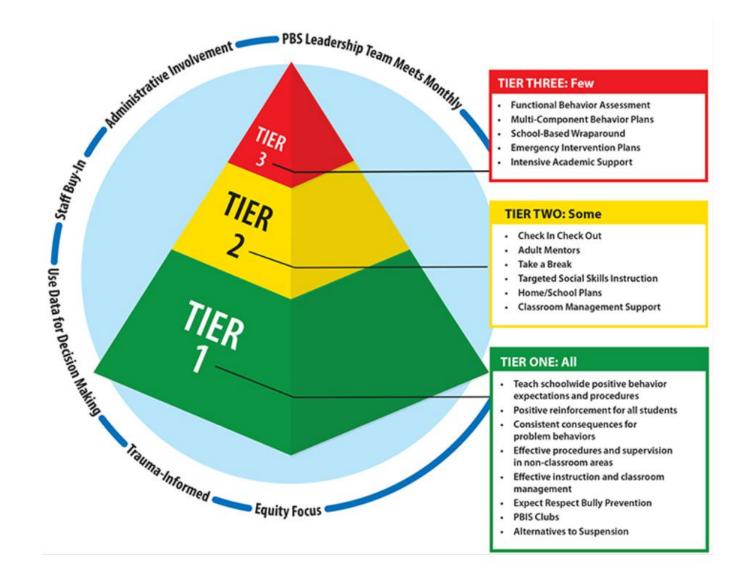
Wayne RESA 2023-24

Chris McEvoy <u>mcevoyc@resa.net</u>

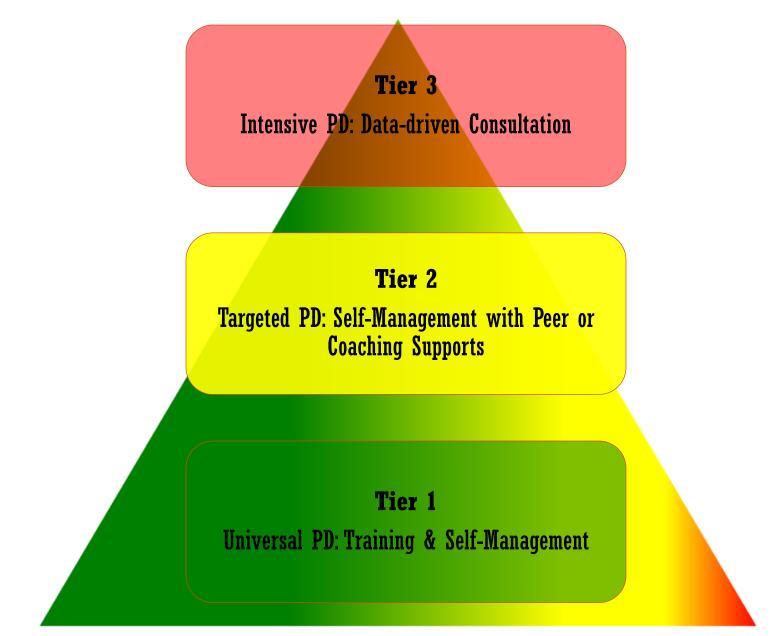
Kayrl Reynoso <u>reynosk@resa.net</u>



TIERS OF SUPPORT



MULTI-TIERED FRAMEWORK OF PROFESSIONAL DEVELOPMENT SUPPORT



(adapted from Simonsen, MasSuga, Briere, Freeman, Myers, Scott, & Sugai, 2013)

PEER COACHING FOR TEACHERS

HTTPS://BLOG.IRISCONNECT.COM/UK/COACHING-FOR-TEACHERS#THIRD

>A meta-analysis of studies that examined the outcomes of staff development programs revealed that peer coaching was more powerful in terms of transfer of training than all other training components (e.g. information, theory, demonstration, feedback and practice).

What is peer coaching?

- "It is an opportunity for two individuals to enter into an ongoing dialogue and relationship, the focus of which is to improve skills, techniques and behaviors that lead to professional and personal success." - S. Barkley, Quality Teaching in a Culture of Coaching, 2005
- Peer coaching is when teachers of similar or equal status support each other through mutual problem solving, observations, collaborative teaching, and planning. The aim being to improve upon skills through reflection and collaboration without evaluation.

BRIAN CAVANAUGH, 2013

 In a review of the literature, Cavanaugh found that training alone was relatively ineffective at improving teacher practices (related to implementing praise and opportunities to respond).

 Performance feedback was found to be a "promising strategy" for increasing teachers' use of at least two PBIS classroom interventions.



Peer Coaching

Partner with colleagues

- Grade level
- PBIS Team members
- PBIS Coach

Peer Coaching is an evidencedbased practice.

Wayne RESA PBIS Grant funds can be used to support Peer Coaching.

ADMINISTRATIVE SUPPORT FOR CLASSROOM PBIS



- Ensure that teachers have received the basic training in classroom expectations.
- Provide the time and opportunities for peer collaboration/coaching.
- Conduct occasional walk-throughs and provide constructive feedback to teachers on their PBIS implementation.



7 PBIS BEST PRACTICES IN THE CLASSROOM



- Teach and review positive behavior expectations frequently and strengthen relationships.
- 2. Provide high rates of opportunities to respond to instruction.
- **3. Activity Sequencing & Offering Choice**
- 4. Teach and review classroom routines & cues.
- 5. Active supervision in all settings.
- 6. Implement informal and formal systems of positive reinforcement.
- 7. Continuum of appropriate consequences enforced consistently & fairly.

BUT FIRST: ESTABLISH RAPPORT WITH YOUR STUDENTS – MICHAEL LINSIN

• Greet

- Personally say hello to every student as they walk in. Look them in the eye, ask them their name, and then introduce yourself.
- It's well worth the few minutes. The giving, respectful nature of the gesture makes an immediate impact and will prompt them to reciprocate respect and kindness right back at you.

Smile

 It makes you instantly likable. It puts your students at ease. It wins them over to your way of doing things before you even open your mouth.

Share

- This helps students to see you as a real person.
- A quick and easy way to do this is to share a story about your childhood. Shoot for something funny or amusing, perhaps about your own first day of school experience. Nothing builds rapport faster.

MICHAEL LINSIN – ESTABLISH RAPPORT

• Laugh

- No, you don't have to tell riotous jokes or be knee-slapping funny. Just <u>be open to sharing a laugh</u> with your new class. Humor is everywhere and your spontaneous enjoyment of it will increase your likability tenfold.
- It will cause your students to want to get to know you, listen to you, and behave for you. It makes your sky-high expectations of them not only go down a lot smoother, but be readily, eagerly fulfilled.

Promise

 Promise that you will never yell or speak to them disrespectfully. It's a simple statement, but so, so powerful—for both them and you.

1ST TEACH AND REVIEW POSITIVE BEHAVIOR EXPECTATIONS

Classroom Expectations Be Respectful Use Level 2 voice or lower.

Treat others the way you want to be treated Raise hand to speak. Be Responsible Jse school-friendly language and conversatio Listen and follow staff's directions.

> Work during work time. Be prepared for class. Ask for help when needed. **Be Safe** Honor Personal Space/ no personal contact or horseplay Raise hand to leave seat. Use furniture as intended.

- Provide brief (5-15 minutes) lessons from the behavior expectations matrix.
 - Have your students help create your matrix.
 - Use a variety of methods appropriate to the grade level: discussion, role-play, video, writing, art, etc.
- Provide pre-corrections or reminders throughout the day, everyday, immediately before problems tend to arise.

TEACH BEHAVIOR EXPECTATIONS USING EXPLICIT INSTRUCTION

Explicit instruction is a way to teach in a direct, structured manner.

Anita Archer describes explicit instruction as a 3 step process:

- Modeling & Demonstration
 - "I do"

Guided Practice

• "We do"

Independent Practice

• "You do"

DEARBORN HIGH SCHOOL

VALUE SAFETY

- Follow classroom expectations
- Keep aisles clear
- Adhere to teacher dismissal

VALUE OTHERS

- Focus on speaker
- Positively encourage and support others
- Attend class regularly and on time

VALUE SELF

- Participate thoughtfully and remain attentive
- Prepare for learning
- Give your best effort
- Attend class regularly and on time





LEVEL **①** Whisper

LEVEL **2** Inside Learning

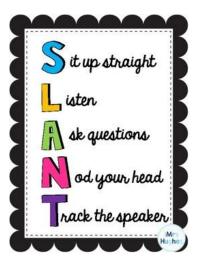
LEVEL Speaker Voice

LEVEL **(**) Outside Voice

EXAMPLE: ACTIVE LISTENING

- **Pay attention avoid distractions**
- Show you're listening nod, smile, eye contact
- Give feedback ask clarifying questions
- **Don't interrupt don't argue**
- **Respond respectfully**

 <u>http://www.slideshare.net/ljvandis</u> /importance-of-listening-25586437



WHEN THINGS ESCALATE: RE-TEACH BEHAVIORS



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- Over the course of the year when behaviors start to escalate remind yourself to go back and reteach expectations.
 - The students may "know" the expectations, but the review/practice with the group can help everyone get back on track.

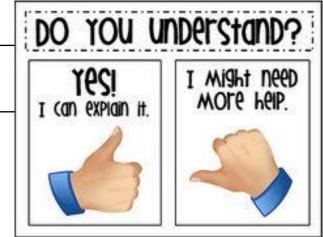
2nd Frequent Opportunities to Respond – keeping students engaged

Whole Group Action Responses

- Students are asked to do something during the lesson
 - Put your finger on the title of the story
 - Touch the action word in the sentence
 - "Raise your hand if you think"

Small Groups/Partners

- Gives everyone a chance to
 - Express thoughts
 - Answer a question
 - Verbally participate
- Answers can be shared with other groups or whole group



Opportunities to Respond

Whole Group

Oral Response

Choral responding



- Students repeat information in unison when teacher prompts
- Strategy for reviewing or memorizing

Whole Group

Written Response

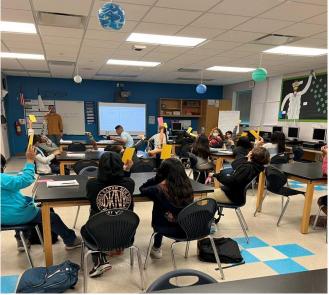
- Written responses should be short (not more than one item)
- Response Cards

RESPONSE CARDS











FREQUENT OPPORTUNITIES TO RESPOND - BENEFITS TIM LEWIS, U. OF MISSOURI

>Increases comprehension

Allows reluctant learners a secure environment to practice.

>Decreases disruptions

Resources

<u>https://kaimukimiddle.wordpress.com/2018/08/19/o</u> pportunities-to-respond/

https://louisville.edu/education/abri/primarylevel/ otr/middle#:~:text=With%20%22Opportunities%20to %20Respond%22%2C,so%20either%20chorally%20or %20individually.

<u>http://video.louisville.edu/vod/flashmgr/sefrey01/Video</u> /1438621716067-iPhone.mp4

3RD ACTIVITY SEQUENCING & OFFERING CHOICE (KELSEY MORRIS & DYLAN ZIMMERMAN, APBS 2023

Provide option to work independently

Some students are more focused and do better independently or in small groups

Provide task list and allow student to choose order of completion

Can defuse power struggles and foster

independence

https://limened.com/provide-

<u>choices/#:~:text=Choice%20making%20is%20a%20low,as%20a%20fo</u> rm%20of%20prevention

ACTIVITY SEQUENCING & OFFERING CHOICE (KELSEY MORRIS & DYLAN ZIMMERMAN, APBS 2023

- Provide opportunity to engage in a preferred activity first
 - Establish behavioral momentum through positive reinforcement
- Allow student to choose location, materials, etc.
 Reduces oppositionality
 Gives the student the opportunity to take responsibility for their choices



4th Teach and Review Classroom Procedures and Cues

Identify and directly teach clear, simple classroom procedures for all transitions and routine tasks.

• Teach the rules for use of various locations and materials in the room.

Make sure the physical environment is arranged to enhance effective procedures and instruction.

- Prevent congestion
- Minimize distraction
- Allow easy traffic flow

Identify an auditory and/or visual signal for gaining the attention of all students. (If possible, this signal should be universal in the school.)

- Gain the attention of all students before beginning to teach.
- Use the all-class attention getting signal if more than one or a few students are off-task or disruptive.



	Classroom Procedures/Routines				
EXPECTATIONS	Class-Wide	Arrival	Cooperative Learning Groups	Independent Seat Work	Whole Group
	Identify Attention SignalTeach, Practice, Reinforce				
Be Respectful	Listen to others Use inside voice Use kind words Ask permission	Enter/exit classroom prepared Use inside voice	 Listen to others Accept differences Use kind words Encourage others 	 Use quiet voice Follow directions Use the FOCUS strategy 	 Eyes/ears on speaker Raise hand to speak Contribute to learning
Be Responsible	Be prepared Follow directions Be a problem solver Make choices that support your goals	Place materials in correct area Begin warm-up promptly	Use time wisely Contribute Complete your part	 Use the FOCUS strategy Be a TASK master Use your neighbor 	 Follow directions Take notes Use the FOCUS strategy Meet your goals
Be Safe	Keep hands, feet, and objects to self Organize yourself Walk	Walk Use your personal power to support self/others	 Use materials carefully Use your personal power to support self/others 	 Notice your neighbor Keep hands, feet, and objects to self 	 Stay at seat Keep hands, feet, and objects to self Notice your neighbor

5th Hallway Behavior Affects Classroom Behavior Active Supervision

Move/Circulate	Systematic Supervision		
Scan	Supervision school		
Frequent positive contacts/greetings.			
Acknowledge students for following expectations			
Correct behavior calmly & firmly	A Positive Way to Monitor Common Areas		
Remind students of Hallway Expectations before they leave your class! Everyday.	<u>OirisEd</u>		

Active Supervision: A Research-Based Strategy for Preventing Problem Behaviors

Special Series: Behavioral Disorders-Beyond Behavior Collaboration

Active Supervision: Preventing Behavioral Problems Before They Occur

Todd Haydon, PhD¹, William Hunter, EdD², and Terrance M. Scott, PhD³

Abstract

The current body of research on classroom environments identifies key proactive instructional strategies that when implemented effectively can reduce the likelihood of problematic behavioral incidents by students. One strategy known as active supervision has demonstrated positive outcomes across school settings, including classrooms, hallways, cafeterias, and playgrounds. In this article, authors provide a definition of active supervision, empirical support for its use, a detailed description of how to implement it, and resources for further study.

HAMMILL INSTITUTE ON DISABILITIES

Beyond Behavior 2019, Vol. 28(1) 29–35 © Hammill Institute on Disabilities 2019 Article reuse guidelines: sagepub.com/journals-permissions DOI: 10.1177/1074295619835190 journals.sagepub.com/home/bbx



Iris Media Training Resources Can be purchased with PBIS funds

Create safe and positive common areas for elementary school, middle school, and high school.



Systematic Supervision

SCHOOLWIDE PBS FOR EVERYTHING ELEMENTARY



Systematic Supervision

MIDDLE SCHOOL



Systematic Supervision

HIGH SCHOOL

https://www.irised.com/products/

6TH TIER ONE POSITIVE REINFORCEMENT STRATEGIES

- **1. Positive Greetings**
- 2. High Rates of Positive Feedback, Encouragement & Attention – 4 to 1
- **3. Behavior Bucks**
- 4. Positive Postcards Sent Home to Parents
- 5. PBIS Clubs



"POSITIVE GREETINGS AT THE DOOR: EVALUATION OF A LOW-COST, HIGH YIELD PROACTIVE CLASSROOM MANAGEMENT STRATEGY" JPBI, 2018

- 203 middle school students
- 10 teachers
- PGD (Positive Greetings at the Door)
 - Greeting using student's name
 - Nonverbal (handshake, fist bump, pat on shoulder, smile)



- Include some individual and group pre-corrections
- Results
- Average increase in Academically Engaged Time (AET) 20.95%
- Significant decrease in disruptive behavior



4 TO 1 POSITIVES / NEGATIVES



Behavior Specific Positive Feedback/Praise



Behavior Specific Praise



Positive Reinforcement: Implementing the 4 to 1

Identify Positive Targets

- Work completion or getting started
- Effort
- Helping a peer
- Generosity
- Kindness
- Behaviors from the Matrix

Use:

- Notice something about the student
- Smiles/Gestures
- Humor
- Use the student's name
- Friendly actions
- Simple acknowledgments
- Be natural/authentic



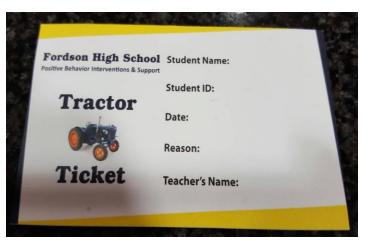
BEHAVIOR BUCKS ARE A GOOD REMINDER TO GIVE OUT HIGH RATES OF POSITIVES

When a staff member observes a student's positive behavior they will recognize it with verbal acknowledgement.

In addition, the staff member may present a "Tractor Ticket" to the student.

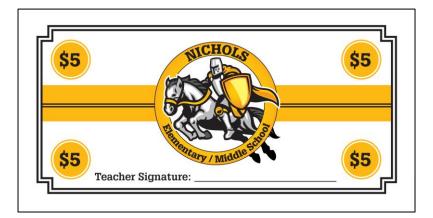
Tractor Tickets can be used in two different ways. It may be used as a homework pass. The second option is to enter their Tractor Ticket into various raffles.

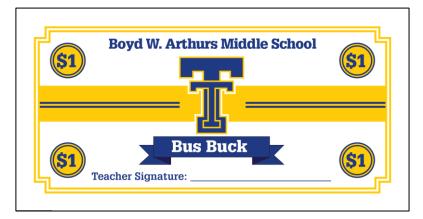
- Behavior Bucks are Data
- Count them. Set a target/goal.

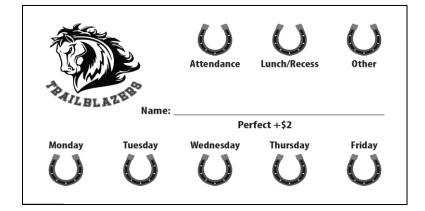




WRESA Can Make Behavior Bucks









Positive Postcards Strengthens Relationships with Parents and Students





Establish Classroom Privileges

- Homework Pass
- Seating
- •Game Time/Free Time
- •Electronics use
- Snacks
- •Teach a lesson
- •Tell a story
- Help younger students

GROUP ACTIVITY REWARDS

- Weekly to Monthly
- Part of one period
- Survey Student Interest
- Group/Classroom Ratings
- Group CICO: Explain Expectations
- Meet Criteria Class Earns the Reward
- PBIS Grant pays for Materials









PBIS Clubs as Reward Activities

- The classroom offers reward activities instead of reward parties.
- Reward activities can be offered daily or weekly.
- Reward activities are high interest games, projects, etc. that promote positive social interactions with peers and adults.
- Reward activities are used as an incentive for academics, behavior, and attendance.
- Survey students for their preferences.

7TH RESPONDING TO PROBLEM BEHAVIOR *THESE CATEGORIES SHOULD BE ESTABLISHED BY THE SCHOOL-WIDE PBIS TEAM.*

Situationally Inappropriate or Break Behaviors	Staff Managed <i>or</i> Minor Behavior Infractions	Office Managed <i>or</i> Major Behavior Infractions	
	1		

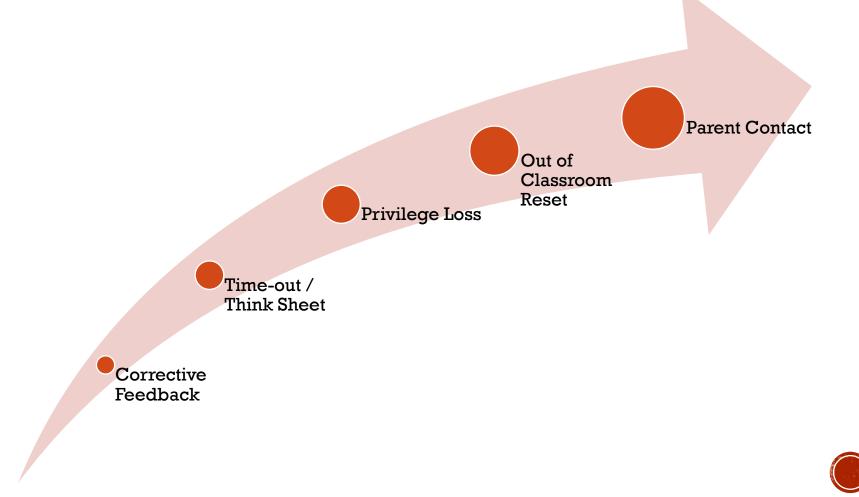
RESPONDING TO OPPOSITIONAL/DISRESPECTFUL BEHAVIOR

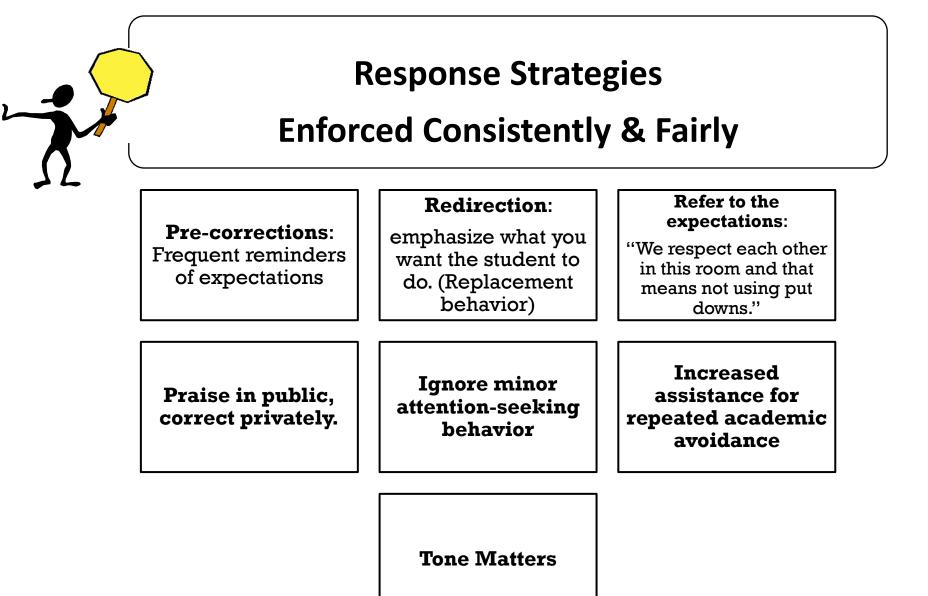
- Consider: Oppositional Defiance or Trauma?
- Children with a history of traumatic experiences exhibit greater oppositional defiant behaviors than children without exposure to trauma.
- More than 800,000 children are exposed to trauma annually from abuse and neglect alone. Twenty percent of those children are observed to have dramatic changes in behavior consistent with ODD following a traumatic event.

ADULT BEHAVIORS THAT DIMINISH POWER STRUGGLES

- Simple directive, choices
- Predetermined consequences
- Listening
- Being brief and direct
- Private discussion
- Walking away
- Avoiding snap decisions

ENFORCEMENT OF PREDICTABLE CONSEQUENCES CREATES CONSISTENCY SAMPLE

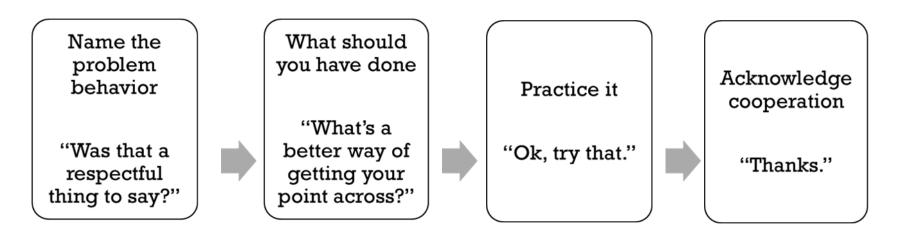




COMMUNICATE EMPATHY WITH CORRECTIVE FEEDBACK

 Providing corrective feedback *privately* that is coupled with an empathic statement will increase the likelihood that the student will calm down and learn from the corrective feedback.

Empathic statement: "I can see you are pretty upset. What happened?"





RESPONDING TO BEHAVIOR

- <u>Structured Break</u>: time to calm down, refocus, get back on track.
 - neutral reinforcement; not meant to reward or punish the preceding behavior.

Example:

 A 5th grade Student is frustrated with difficult work, getting very upset, teacher directs her to take a 5 minute break with a fidget, then ask for help before resuming her work.



STRUCTURED BREAK

Benefits:

- Defuse potentially explosive situations
- Intervene effectively before behaviors escalate to major infractions
- Teaches important coping skills
- Keeps students in school



- Breaks should not be confused with reward activities. They should be "neutral" in terms of reward value - not a punishment, not a reward.
- It is a time to calm down, re-focus, and get back on track.
- Monitor how often they are used. If necessary, limit the number of breaks the student can take in a day. Don't allow breaks to be used to completely avoid demand situations. Have the student return to the demand when calm.



DIFFERENT BREAK OPTIONS

Examples:

- A quick lap around the school
- 5 minutes on a bench in the hall
- Go talk to a designated adult

Calm down before talking

- 5 minutes alone at student's desk
- Get a drink of water; extra bathroom break

PBIS contract pays for small, hand held calming tools.





RESET TIME-OUT STRATEGY

- <u>Reset</u>: removes reinforcement following a behavior infraction; decreases the likelihood of the behavior in the future; weakens the behavior.
- Example:
- An elementary school teacher has students take a brief reset in her classroom for repeated disruptions. Students go to the reset table and complete a restorative chat think sheet. This usually takes 4-5 minutes.
 - Students do a quick debrief after the reset and get on with their day, back to earning positive attention.



RESET TIME-OUT STRATEGY

 <u>Time-Out</u>: removes reinforcement (attention) following a *behavior infraction*; decreases the likelihood of the behavior in the future; weakens the behavior. Teach the procedure beforehand.

Example:

- Middle School teachers use a reset time-out strategy for repeated classroom infractions. Typically students go to a designated reset area.
 - Explain why they are being sent for a reset.
 - Set a timer 8-10 minutes. No talking require quiet for the last couple minutes. Student completes a restorative chat think sheet.
 - Student rejoins the class.
- ALIGN BACK-UP CONSEQUENCES WITH CLASSROOM STRATEGIES E.G., INTERVENTION OR OFFICE REFERRAL.



RESET STRATEGY THINK SHEETS

Restorative Chat

- "What happened?"
- "What were you thinking about at the time?"
- "What have you thought about since?"
- "Who has been affected by what you have done? In what way?"
- "What do you think you need to do to make things right?"



What is the Difference Between a Reset Time-Out and a Calming Break?

<u>Reset</u>

Occurs after a problem behavior

Staff directed

May involve a Think Sheet

Reduced reinforcement

Reinforces classroom expectations

Calming Break

Preventative

Student or staff directed

Access to calming tools

Not a consequence/neutral reinforcement

Teaches self-regulation

PRIVILEGE LOSS

- <u>Privilege Loss</u> is a mild response cost strategy intended to reduce reinforcement for a negative behavior. It is best utilized after a redirection such as corrective feedback, when the problem behavior persists. It should be paired with a teaching interaction.
- <u>Example</u>: a student engages in repeated disruptions, bothering other students by grabbing their materials and making inappropriate comments.
 - After multiple redirections, the teacher informs the student that they will miss open gym that afternoon.

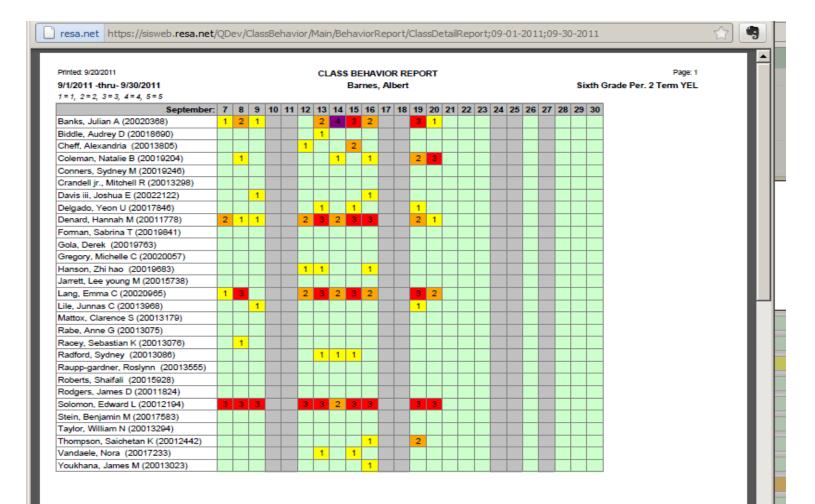


CLASSROOM TRACKING FOR MINORS IN MISTAR

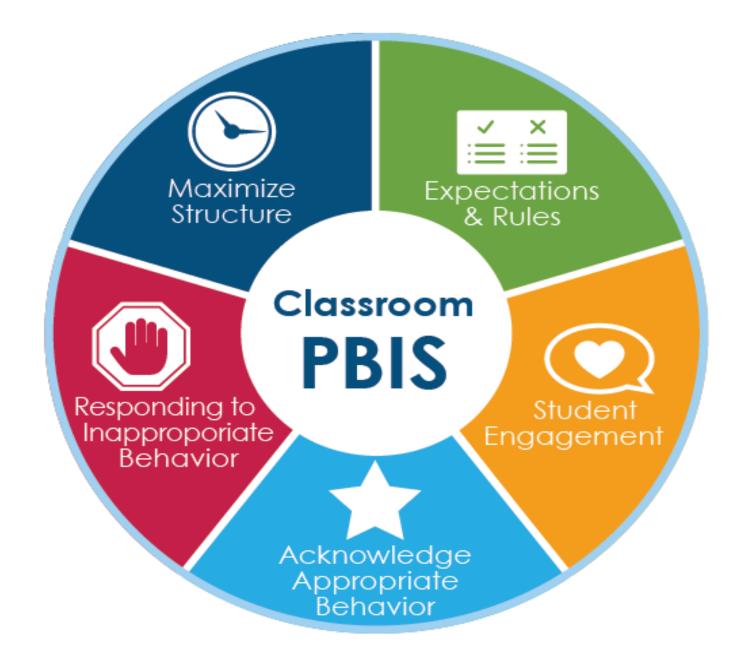
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SUMMARY REPORTS FOR MINORS









Wayne RESA PBIS Professional Development 2023-24

Positive Behavioral Interventions and Supports Wayne RESA Course Offerings Fall-Winter 2023-24

Course #5417: PBIS Tier 1 Series

- Tier 1 Systems/Basics September 20, 2023 8:30 AM-10:30 AM (Virtual)
- Classroom PBIS October 13, 2023 8:30 AM-10:30 AM (Virtual)
- PBIS Data Reports November 7, 2023 8:30 AM-10:30 AM (Virtual)
- Expect Respect November 28, 2023 8:30 AM-10:30 AM (Virtual)
- Register here.
- Course #5419: PBIS Tier 2 Series
- Tier 2 Systems/ Check in Check Out September 25, 2023 8:30 AM-10:30 AM (Virtual)
- More Tier 2 Options October 18, 2023 8:30 AM-10:30 AM (Virtual)
- Tier 2 Trauma-Informed Support November 15, 2023 8:30 AM-10:30 AM (Virtual)
- Alternatives to Suspension/ Addressing Disproportionality December 8, 2023 8:30 AM-10:30 AM (Virtual)





Wayne RESA: 33500 Van Born Road - Wayne, MI 48184 - 734.334.1300 - 734.334.1620 Fix - www.resa.net Board of Education: James S. Beri - Mary E. Blackmon - Danielle Funderburg - Lynda S. Jackson - James Petrie **Daveda L Colhert Ph D. Superintendent** Wayne RESA is an equal opportunity employed

Course #5421: PBIS Tier 3 Series Course #5427 PBIS Forum 8:30 AM-12:00 PM

8:30 AM-12:00 PM

8:30 AM-12:00 PM

April 11, 2024

Wayne RESA Arthurs Auditorium

Wayne RESA Arthurs Auditorium

Wayne RESA Arthurs Auditorium

Register here.

- FBA/Data Systems November 10, 2023 October 3, 2023 8:30 AM-10:30 AM (Virtual) January 16, 2024
- Designing Intensive PBIS Plans November 21, 2023 8:30 AM-10:30 AM (Virtual)
- Emergency Interventions December 12, 2023 8:30 AM-10:30 AM (Virtual)
- Wraparound December 18, 2023 8:30 AM-10:30 AM (Virtual)



Course #5424: Early Intervention for Young Children at Risk for **Oppositional Behavior**

 October 6, 2023 8:30 AM-10:30 AM (Virtual)

Register here.



Positive Behavioral Interventions and Supports Wayne RESA Course Offerings Winter/Spring 2024

Course #5481: PBIS Tier 3 Series

Designing Intensive PBIS Plans

8:30 AM-10:30 AM (Virtual)

Emergency Interventions

8:30 AM-10:30 AM (Virtual)

8:30 AM-10:30 AM (Virtual)

Course #5476: PBIS Tier 1 Series

January 17, 2024

FBA/Data Systems

March 5, 2024

April 29, 2024

- Tier 1 Systems/Basics January 30, 2024 8:30 AM-10:30 AM (Virtual) 8:30 AM-10:30 AM (Virtual)
- Classroom PBIS February 6, 2024 8:30 AM-10:30 AM (Virtual)
- PBIS Data Reports March 8, 2024 8:30 AM-10:30 AM (Virtual)
- Expect Respect April 16, 2024 8:30 AM-10:30 AM (Virtual)



Course #5479: PBIS Tier 2 Series

- Tier 2 Systems/Basics January 22, 2024 8:30 AM-10:30 AM (Virtual)
- More Tier 2 Options February 14, 2024 8:30 AM-10:30 AM (Virtual)
- Tier 2 Trauma-Informed Support March 12, 2024 8:30 AM-10:30 AM (Virtual)
- Alternatives to Suspension/ Addressing Disproportionality April 24, 2024 8:30 AM-10:30 AM (Virtual)



Register here.



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 November 10, 2023 8:30 AM-12:00 PM Wayne RESA Arthurs Auditorium

Course #5427 PBIS Forum

- January 16, 2024 8:30 AM-12:00 PM Wayne RESA Arthurs Auditorium
- April 11, 2024 8-30 AM-12-00 PM Wayne RESA Arthurs Auditorium









Register here.

Wraparound

May 1, 2024

Course #5484: Early Intervention for Young Children at Risk for Oppositional Behavior

 March 15, 2024 8:30 AM-10:30 AM (Virtual)



- Course #5486: PBIS Tier 1 Overview







- 8:30 AM-10:30 AM (Virtual)



