

Wayne Regional Educational Service Agency
Board of Education 33500 Van Born Road Wayne, Michigan

Regular Meeting March 16, 2022

MINUTES

A. Call to Order

The Regular Meeting of the Wayne County Regional Educational Service Agency Board of Education was called to order by President Funderburg on March 16, 2022 at 8:30 a.m.

B. Roll Call

Present: James Beri, Mary Blackmon, Danielle Funderburg, Lynda Jackson (at 8:51 a.m.), and James Petrie

C. Pledge of Allegiance

D. Approval of Agenda

Member Petrie, supported by Member Beri, moved to approve the agenda as presented. On voice vote, the motion carried 4-0.

E. Public Participation – None.

F. Introduction of New Staff

Kelly Bohl, Assistant Superintendent, Human Resources, introduced the following new staff. She provided brief background information on each:

- Mercedes Burrell, Bookkeeper, effective February 14, 2022
- Kristy Caleca, Assistant for Internal Operations Special Education Program Compliance, effective February 28, 2022
- LaDawn White, Assistant for Internal Operations (Medicaid Reimbursement), effective February 21, 2022
- Jeffrey Austin, Literacy Consultant, effective March 7, 2022
- Jennifer Snapp, Literacy Consultant, effective March 15, 2022
- Stacia Weeks, Career Readiness and Counselor Consultant, effective February 28, 2022

Dr. Colbert introduced Dr. Tyrone Weeks, Dearborn Heights #7 Superintendent to the Board who was in attendance supporting his wife and RESA new hire, Stacia Weeks.

G. President's Remarks and Board Comments

Member Petrie:

- Happy St. Patrick's Day!
- Congratulated Kelly Bohl on a great group of new hires, noting that their credentials are phenomenal and he is excited for what they will bring to RESA.

Member Blackmon:

- Happy Women's History Month! Member Blackmon acknowledged and commended women making history in RESA and across the country. Congratulations Women!
- President Funderburg did a great job with remarks during the RESA All Staff
 Meeting. An excellent job was done by everyone involved bringing the entire
 organization up to date on what's happening at RESA.

Member Jackson:

 Provided an update from the Red Cross meeting. Several schools are on board for the blood drive scholarship program. Dr. Leonard Rezmierski is leading that program.

President Funderburg:

• Shared highlights from Wayne County Schools:

Plymouth-Canton - Congratulations to Kim Villarosa, Salem High School Principal, for being nominated for Principal of the Year by the Michigan Association of Secondary School Principals.

Wayne-Westland - Congratulations to Wayne-Westland Community Schools for recently landing a \$3 million technology grant from the Emergency Connectivity Fund — the largest amount awarded in Michigan. The funds are part of the American Rescue Plan stimulus package and will provide devices and internet access to students in need.

DPSCD - Congratulations to Detroit Mumford High School senior Ja'Marcus Smith who made history by becoming the first wrestler from the Detroit Public School League to win a state championship. Smith won it in impressive style, pinning his opponent with two seconds remaining after building a 10-1 lead in the 103-pound final in Division 2. **Allen Park** - Congratulations to the Allen Park High School Cheer Team that captured the 2022 Division 2 State Championship on Saturday, March 5 at the Delta Plex in Grand Rapids. It marked the Jaguars' third consecutive state championship. Gibraltar Carlson finished runner up while Southgate Anderson (another Wayne County High School) took third.

H. Communications – The Michigan Association of School Boards sent a letter acknowledging the accomplishments of Michigan school boards and school board members for their achievements in 2021.

The Wayne RESA Board of Education is the recipient of the Distinguished Achievement Board Award and will be recognized during a virtual awards ceremony being held on Wednesday, April 27, 2022 at 7:00 p.m.

Member Petrie noted that 39 different individuals from 17 districts in Michigan are award recipients and RESA is 1 of 4 boards being honored.

I. Special Presentations –

1. Wayne County Special Education General Supervision and Accountability Process – Karen Howey, Assistant Superintendent, Special Education and Early Intervention Services (SEEIS) and Vita Lusk, Manager, SEEIS – General Supervision and Accountability provided a process overview which highlighted compliance monitoring,

- correction of noncompliance, and the General Supervision Accountability Intermediate School District (ISD) Assessment Tool.
- 2. Educate, Equip, Elevate... Accelerating Post-secondary Success Opportunities for Students Krista McKinney-King, Director, Workforce Development & Career Counselors, provided an overview of the Department of Workforce Development, CTE, Adult Education, and Career Counseling and its mission, vision, and goals. The presentation highlighted the outreach and interventions the department provides and the value of Career Technical Education (CTE).

J. Superintendent's Report

Executive Director of Legislative Affairs Mike Latvis

Mr. Latvis provided legislative updates including:

- K-12 Alliance is submitting a letter to legislators regarding their high level budget priorities.
 - o Member Petrie asked if a copy of the letter can be shared with the board.
- Dyslexia Package There may be some substitute bills with changes forthcoming.
- Full Funding IDEA While in Washington D.C., Mr. Latvis and K-12 Alliance were able to meet with Congressman Bobby Scott (VA), Chairman of the Education and Labor Committee to discuss full funding of IDEA. Specific data related to Wayne County was shared.

Associate Superintendent - Educational Services - Beth Gonzalez

Ms. Gonzalez shared:

- The Wayne County Literacy Learning Network has approximately 130 members which include Coaches on Special Assignment (COSA), literacy coaches, and RESA consultants. The network has begun setting goals for the year ahead.
- The Maker STEM Summit returns on Thursday, March 24 at The Henry Ford. Board members are welcome to attend.

Assistant Superintendent - Human Resources - Kelly Bohl

Ms. Bohl shared:

- Per changes to CDC guidelines, effective February 28, 2022, face coverings/masks are
 optional and no longer required. Several mitigation measures will continue based on
 Michigan law and MIOSHA compliance which include the daily health screening and 3
 feet distancing.
- Bargaining with WCSSF Local 4479 has begun and AFSCME Local 1882 will begin soon.

Deputy Superintendent Steve Ezikian

Mr. Ezikian provided the following updates:

- Reminder of budget reviews and hearings upcoming during the months of April, May, and June, with some items requiring action.
- RESA is in preliminary stages of contracting with Detroit Public School
 Community District to authorize an adult education charter school for 1 year
 while they are housed in a temporary property located within the City of
 Dearborn.

• The dissolution language crafted in 2013 with regards to funds received from the State to assist with the Inkster Public Schools' operating debt is under review by the Treasury. More information will be forthcoming on the determination.

Superintendent Dr. Daveda Colbert:

Dr. Colbert provided the following updates:

- RESA will continue to recognize and celebrate Women's History Month. Dr. Colbert shared that she was honored to be the first female African American superintendent of Wayne RESA but is also honored to follow behind the first woman superintendent of Wayne RESA, Dr. Marlene Davis. Dr. Colbert, along with Board Trustee Mary Blackmon, shared other "first" in honor of Women's History Month:
 - O After going to court to recover her son in 1828, Sojourner Truth became the first Black woman to win such a case against a white man. She died in Battle Creek, Michigan in 1883 at the age of 86.
 - o U.S. Senator Debbie Stabenow made history in 2000 when she became the first woman from Michigan elected to the United States Senate.
 - O Jennifer Granholm, the 47th governor of Michigan from 2003 to 2011, was the first female governor of Michigan. She earlier served the state's attorney general and is now the second female to lead the United States Department of Energy.
 - o Barbara Rose Collins was the first Black woman from Michigan to be elected to Congress.

Dr. Colbert ended with a quote from Barack Obama: "Change will not come if we wait for some other person or some other time. We are the ones we've been waiting for. We are the change that we seek."

- March is National Reading Month and RESA encourages reading: family reading, community reading, reading in places of worship, etc. inside and outside of Wayne RESA.
- Spring Break is March 28 April 1, 2022 and the Wayne RESA offices will be closed.
- State assessments begin in April and RESA will continue supporting districts and encouraging families to participate in the testing as 95% participation is required this year. No waiver is available.
- Upcoming changes to leadership in Wayne County districts Melvindale-Northern Allen Park are down to two finalists for their superintendent vacancy, Riverview and Northville are in the initial stages of their superintendent search and South Redford has identified their next superintendent as Jason Bobrovetski who is currently the district's Assistant Superintendent of Human Resources and Operations. Mr. Bobrovetski is expected to assume the role in August 2022.
- Congratulations to the Wayne RESA Board of Education for being the recipient of the Michigan Association of School Board's Distinguished Achievement Board Award. Thanks for being champions in the work and in leadership!
- RESA All Staff Meeting was received well by employees and the leadership team will
 continue to look for ways to engage staff. Thank you to Board President Funderburg for
 her words of encouragement and thank you to RESA board members who attended the
 meeting and breakout sessions.
- Michigan Association of Intermediate School Administrators (MAISA) has announced their selection of a new Executive Director to replace Dr. William Miller. MAISA Board of Directors is pleased to appoint Dr. John Stevenson to support the 56 Intermediate School Districts. Dr. Severson currently serves as the superintendent of the Muskegon Area Intermediate School District.
- General Education Leadership Network (GELN) has also announced Dr. Michael Yocum as their next director to replace Dave Krebs.

- RESA continues to engage in conversation with the City of Detroit regarding a Great Start Readiness Program (GSRP) partnership.
- RESA's Office of Special Education works diligently and intentionally to care for students and families, training staff, and supporting Wayne County districts. Dr. Colbert will be meeting with the leadership at the Michigan Department of Education (MDE) regarding ways to better partner to produce the best results. More information is forthcoming.
- A press release from Michigan Association of School Boards (MASB), Michigan
 Association of Superintendents and Administrators (MASA), Middle Cities, Michigan
 Department of Education (MDE), and other statewide organizations will be released today
 in opposition of the Let MI Kids Learn Campaign. There is concern about the wording of
 the "voucher like" initiative and RESA will continue to advocate against that.
- Please keep Romulus Community Schools and Detroit Public Schools Community District (DPSCD) lifted in your thoughts. Romulus lost a student recently and DPSCD lost a School Police Officer. Dr. Colbert has reached out to both districts offering support from RESA if needed.
- Henry Ford Academy Class of 2022 Commencement Ceremony will be held Monday, June 13, 2022 at 5:30 p.m.

K. Consent Agenda

Member Petrie supported by Member Jackson, moved to approve the Consent Agenda, as presented.

Items include approval of:

- 1. Superintendent's Recommendations
- 2. Minutes from February 10, 2022, Study Session
- 3. Minutes from February 16, 2022, Regular Board Meeting
- 4. Minutes from February 16, 2022, Closed Session
- 5. Minutes from February 16, 2022, Study Session
- 6. February WRESA Check Register
 It is recommended that the expenditures shown on the listing dated February 1, 2022
 through February 28, 2022 be approved for payment. There are no unusual expenditure items to report.
- 7. February Inkster Check Register
 It is recommended that the expenditures shown on the listing dated February 1, 2022
 through February 28, 2022 be approved for payment. There are no unusual expenditure items to report.
- 8. Outstanding Investments, Revenues & Expenditures
 It is recommended that the investment report dated February 28, 2022 be received and placed on file. As of February 28, 2022 investments totaled \$333,032,281.99 in overnight pooled investment accounts to cover immediate cash needs, government agency issues, certificates of deposit and commercial paper. Interest rates range from 0.01% to 2.28%. Investment practices continue to be conservative.
- 9. Pre and Post Travel March 2022

On voice vote, the motion carried 5-0.

178-21-22

The Board approved the following internal applicant(s) for the position(s):

• Traci Osborne, Secretary, Educational Services (from Operations and IT Infrastructure), effective February 14, 2022

179-21-22

The Board approved the following external applicant(s) for the position(s):

- Mercedes Burrell, Bookkeeper, effective February 14, 2022
- LaDawn White, Assistant for Internal Operations (Medicaid Reimbursement), effective February 21, 2022
- Stacia Weeks, Career Readiness and Counselor Consultant, effective February 28, 2022
- Kristy Caleca, Assistant for Internal Operations Special Education Program Compliance, effective February 28, 2022
- Jeffrey Austin, Literacy Consultant, effective March 7, 2022
- Jennifer Snapp, Literacy Consultant, effective March 15, 2022
- LeRoy Taylor, Budget & Fiscal Analyst, effective March 21, 2022

180-21-22

The Board approved the following leave(s):

- Steven Michael, Connectivity/Network Consultant, Family/Medical Leave, effective February 23, 2022
- Tirria Kendred, Career Technical/Adult Education Consultant, Family/Medical Leave, effective February 23, 2022
- Sanna Saddy, Part-time English Learner Facilitator, unpaid personal leave effective March 1, 2022

181-21-22

The Board approved the following reclassification(s):

• Christine Jackson, Application Programmer Analyst (Schedule E) to Application Architect (Schedule H) effective January 31, 2022

182-21-22

The Board approved the following actual and necessary expenses incurred by Wayne RESA Board members in discharging their official duties and in performing functions as authorized by the Board February 1, 2022 through February 28, 2022:

Mary Blackmon: \$70.20 Danielle Funderburg: \$10.30 Lynda Jackson: \$53.35 James Petrie: \$86.78

183-21-22

The Board approved payment of the Section 74 School Bus Driver Safety Education reimbursement to the following districts/public school academies in the amount of \$83,965.68. This amount reflects the 2020-2021 reimbursement to districts/public school academies for training of school bus drivers and supervisors.

District/PSA	Amount	District/PSA	Amount
Academy for Business & Technology High School	886.39	Multicultural Academy	297.44
Allen Park Public Schools	4,544.96	New Haven Community Schools	297.44
American International Academy	785.25	Northville Public Schools	1,585.38
Bradford Academy	98.16	Oakland International Academy	297.44
Caniff Liberty Academy	98.16	Oakridge Public Schools	297.44

Chippewa Valley Schools	297.44	Old Redford Academy	297.44
Crestwood School District		Plymouth Educational Center	
Crestwood School District	294.47	Charter School	493.76
Dearborn, School District of the City of		Plymouth-Canton Community	
Dearborn, School District of the City of	4,619.32	Schools	10,324.31
Detroit Academy of Arts and Sciences	1,088.65	Redford Union Schools	693.05
Detroit Achievement Academy	196.31	Richmond Community Schools	594.89
Detroit Public Schools Community		Diray Haishta Asadama	_
District	196.31	River Heights Academy	297.44
Detroit Service Learning Academy		Riverview Community School	
Denote Service Learning Academy	297.44	District	493.76
Dexter Community School District	892.33	Rochester Community Schools	594.89
Distinctive College Prep-Harper Woods	493.76	Romulus Community Schools	4,527.11
Distinctive College Prep-Redford	98.16	Saline Area Schools	196.31
Flat Rock Community Schools	196.31	South Redford School District	1,079.72
Garden City Public Schools	395.60	Star International Academy	395.60
Gibraltar School District	3,146.97	Summit Academy - North	2,459.87
Grosse Ile Township Schools	785.25	Taylor School District	5,223.13
Hamtramck, School District of the City		T . D 11' C 1 1	
of	2,269.50	Trenton Public Schools	2,067.24
Hanley International Academy	1,088.65	Van Buren Public Schools	4,711.52
Harper Woods, School District of the		W DEGA	
City of	98.16	Wayne RESA	98.16
Huron School District		Wayne-Westland Community	
	2,849.52	Schools	5,889.41
Jefferson Schools		Westwood Community School	
	1,279.01	District	98.16
Livonia Public Schools		Woodhaven-Brownstown School	
Livonia i done senous	7,956.65	District	395.60
Melvindale-Northern Allen Park Schools		Wyandotte, School District of the	
1vicivinuale-1voluleiii Alieli Faik Schools	2,257.61	City of	196.31
Milan Area Schools	2,159.45	Ypsilanti Community Schools	693.05
Grand Total			83,965.68

184-21-22

The Board approved funding through the section 31n(6) Mental Health Supports for General Education Students to the following School Districts and Public School Academies, for a total amount not to exceed \$670,089 for the period July 1, 2021 through September 30, 2023:

District/Public School Academy	Amount	
Dearborn, School District of the City of	\$288,285	
Northville Public Schools	\$381,804	
Total	\$670,089	

185-21-22

The Board approved payment for implementation of additional Early On services to the following School Districts in the amounts indicated, for the period June 15, 2022 through September 2, 2022.

DISTRICT/LEA	AMOUNT	
Grosse Pointe Public School System	\$2,500	
Detroit Public Schools Community District	\$26,000	
Livonia Public Schools – Early On only	\$15,450	
Woodhaven-Brownstown School District	\$44,500	
Plymouth-Canton Community Schools	\$61,100	
Total:	\$149,450	

186-21-22
The Board approved payment of the Administrative Outreach Program Medicaid Claim reimbursement to the following local School Districts for services to Medicaid eligible students, in the amount of \$119,471.74.

DISTRICT/LEA	AMOUNT	DISTRICT/LEA	AMOUNT
Allen Park Public Schools		Melvindale-Northern Allen	
7 Hieri i ark i done Senoois	\$2,502.24	Park Schools	\$1,693.06
Crestwood School District	\$2,229.23	Northville Public Schools	\$7,032.81
Dearborn Heights School		Plymouth-Canton	
District No. 7	\$1,864.23	Community Schools	\$8,046.67
Dearborn, School District of the		Redford Union Schools,	
City of	\$8,999.57	District No. 1	\$4,151.79
Ecorse Public Schools		River Rouge, School District	
Leoise i done senoois	\$894.47	of the City of	\$748.98
Flat Rock Community Schools		Riverview Community	
That Rock Community Schools	\$1,418.77	School District	\$1,020.99
Garden City Public Schools	\$4,678.49	Romulus Community Schools	\$1,307.46
Gibraltar School District		South Redford School	·
Gibraitar School District	\$1,583.66	District	\$2,331.71
Grosse Ile Township Schools		Southgate Community School	
Grosse he Township Schools	\$1,331.90	District	\$3,517.31
Grosse Pointe Public School		Taylor School District	
System	\$5,902.61	Taylor School District	\$4,535.64
Hamtramck, School District of		Trenton Public Schools	
the City of	\$2,019.30	Trenton Fublic Schools	\$2,947.81
Harper Woods, School District		Van Buren Public Schools	
of the City of	\$962.47	Vali Bureli Fublic Schools	\$2,865.85
Huron School District		Wayne-Westland Community	
	\$1,566.80	Schools	\$14,667.85
Lincoln Park, School District of		Westwood Community	
the City of	\$8,089.11	School District	\$1,425.81
Livonia Public Schools		Woodhaven-Brownstown	
Divolla i dollo bolloolo	\$6,579.89	School District	\$6,288.02
		Wyandotte, School District of	
		the City of	\$6,267.24
		TOTAL:	\$119,471.74

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187-21-22

The Board approved payments to the following school districts, in the amounts indicated, for state-approved Career and Technical Education program equipment for a total amount not to exceed \$535,714.00 for the period July 1, 2021 through June 30, 2022.

District	61c(1) Award Amount
Advanced Technology Academy	\$27,026.00
Crestwood School District	\$19,447.00
Dearborn Heights School District No. 7	\$13,925.00
Dearborn Public Schools	\$36,450.00
Harper Woods School District	\$12,678.00
Huron School District, Downriver Career Technical Consortium (DCTC)	\$162,041.00
Livonia Public Schools	\$170,000.00
Wayne-Westland Community Schools	\$32,466.00
Westwood Community School District	\$61,681.00
Total	\$535,714.00

188-21-22

The Board authorized administration to enter into a contract with RNA Facilities Management (RNA), Ann Arbor, MI, for painting services at WRESA's Burger Baylor School and Education Center, in an amount not to exceed \$50,000 for the period July 1, 2022 through June 30, 2023.

189-21-22 (SE)

The Board authorized administration to enter into a contract with W.J O'Neil Company (W.J. O'Neil), Livonia, MI, for Heating, Ventilation and Air Conditioning (HVAC) Equipment and Building Control Systems Maintenance in an amount not to exceed \$193,344.00 for the period July 1, 2022 through June 30, 2023.

190-21-22 (SE)

The Board authorized administration to enter into a contract with RNA Facilities Management (RNA), Ann Arbor, MI, for snow removal services at WRESA's Burger Baylor School, in an amount not to exceed \$45,000 for the period July 1, 2022 through June 30, 2023.

191-21-22

The Board authorized administration to enter into a contract with Reliable Landscaping, Inc. (Reliable), Canton, MI, for snow removal services at WRESA's Education Center, in the amount not to exceed \$45,000 for the period July 1, 2022 through June 30, 2023.

192-21-22

The Board authorized administration to enter into a contract with RNA Facilities Management (RNA), Ann Arbor, MI, for Security Guard Services at WRESA's Education Center and Burger Baylor facilities, in the amount not to exceed \$25,000 for the period July 1, 2022 through June 30, 2023.

193-21-22

The Board authorized administration to increase the Individuals with Disabilities Education Act (IDEA) Flowthrough allocation, originally authorized in Board Recommendation #63-21-22, to the following Public School Academies (PSA) in the amounts indicated, for the period July 1, 2021 through June 30, 2022.

District/Lea	Approved Amount	Amended Amount	
Ivywood Classical Academy	\$70,946	\$98,975	
Lincoln-King Adams-Young Academy	\$0	\$197,950	
Westfield Charter Academy	\$161,935	\$173,914	
Total:	\$232,881	\$470,839	

194-21-22

The Board approved an amendment to Board Recommendation 33-21-22 for reimbursement to the following ISD and districts, in the amounts indicated, for Region 29 grant activities identified as approved under the federal Carl D. Perkins grant funds from the Michigan Department of Education for a total amount not to exceed \$3,028,348 for the period of July 1, 2021 through June 30, 2022.

ISD/DISTRICT	PREVIOUS AMOUNT	UPDATED AMOUNT
Allen Park Public Schools	\$80,621	\$80,621
Chandler Park Academy	\$74,102	\$74,102
Dearborn Heights School District No. 7	\$91,161	\$91,161
Dearborn, School District of the City of	\$345,430	\$345,430
Garden City Public Schools	\$110,747	\$53,509
Hamtramck, School District of the City of	\$56,007	\$56,007
Harper Woods, School District of the City of	\$108,525	\$108,525
Huron School District, Downriver Career Technical Consortium (DCTC)	\$580,091	\$633,476
Lincoln Park, School District of the City of	\$114,622	\$93,272
Livonia Public Schools	\$263,931	\$288,472
Melvindale-Northern Allen Park Public Schools	\$117,758	\$117,758
Plymouth-Canton Community Schools	\$302,372	\$330,106
Romulus Community Schools	\$63,165	\$41,365
Taylor School District	\$112,870	\$112,870
Van Buren Public Schools	\$34,608	\$37,914
Wayne-Westland Community Schools	\$294,495	\$322,326
Wayne RESA	\$277,843	\$241,434
TOTAL ISD and District Perkins Grant	\$3,028,348	\$3,028,348

195-21-22

The Board accepted the following grant(s) for the terms, amounts and purposes noted:

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Grant	Grantor	Amount	}	Terra	Ì	Purpose	Responsible	

Grant	Grantor	Amount	Term	Purpose	Responsible Party
ISD Collaboration	Michigan Department of Education	\$57,500	10/01/2021 - 09/30/2023	Wayne County Regional Educational Service Agency (WRESA) (Grantee) is granted from the Michigan Department of Education (MDE) (Grantor) for reimbursement of costs associated with The American Rescue Plan Elementary and Secondary Schools Emergency Relief Fund – Homeless Children and Youth	Finance

L. Action Items

- Superintendent 2021-2022 Evaluation Member Petrie, supported by Member Jackson, moved that the Wayne RESA Board approve the highly effective evaluation of Superintendent Dr. Daveda Colbert and amend her contract to include a one-year extension through June 30, 2027, with the remainder of the terms and conditions of her contract to remain the same as the 2021-2022 contract; and that the Board authorize the President and Secretary of the Board to sign the amended contract effective July 1, 2022. On voice vote the motion carried 5-0.
- Wayne County Five Year Common Calendar Update
 Member Blackmon, supported by Member Beri, moved that the Board approve the extension
 of the five-year common calendar to include the calendar for the July 1, 2026 through June
 30, 2027 school year, as presented. On voice vote the motion carried 5-0.

M. Informational Items

- Proposed Wayne RESA Board Meeting Schedule A Proposed 2022-2023 Board Meeting Schedule was presented to the Board for review and discussion. The schedule will be presented for approval during the May board meeting.
- Proposed Wayne RESA Board Retreat Dates Dates for the annual retreat were presented to the board for review and discussion.

N. General Board Comments

 Member Beri appreciated presentations from the Special Education and Workforce Development/CTE departments. He said they were both great presentations and very educational. **Board Minutes** March 16, 2022 Page 12

O. Adjournment

Member Beri, supported by Member Petrie, moved to adjourn the meeting. On voice vote the motion carried 5-0. President Funderburg adjourned the meeting at 11:37 a.m.

Submitted by: Fyrde factory

Lynda Jackson, Secretary